

Survey Report: Faculty Search Committee Seminar- All Faculty

| | | | | | |
|--------------|---------------|-----------------|------------------------|----------------|----------------------------|
| VIEWED 23 | STARTED 23 | COMPLETED 21 | COMPLETION RATE 91% | DROP OUTS 2 | TIME TO COMPLETE 2 mins |
|--------------|---------------|-----------------|------------------------|----------------|----------------------------|

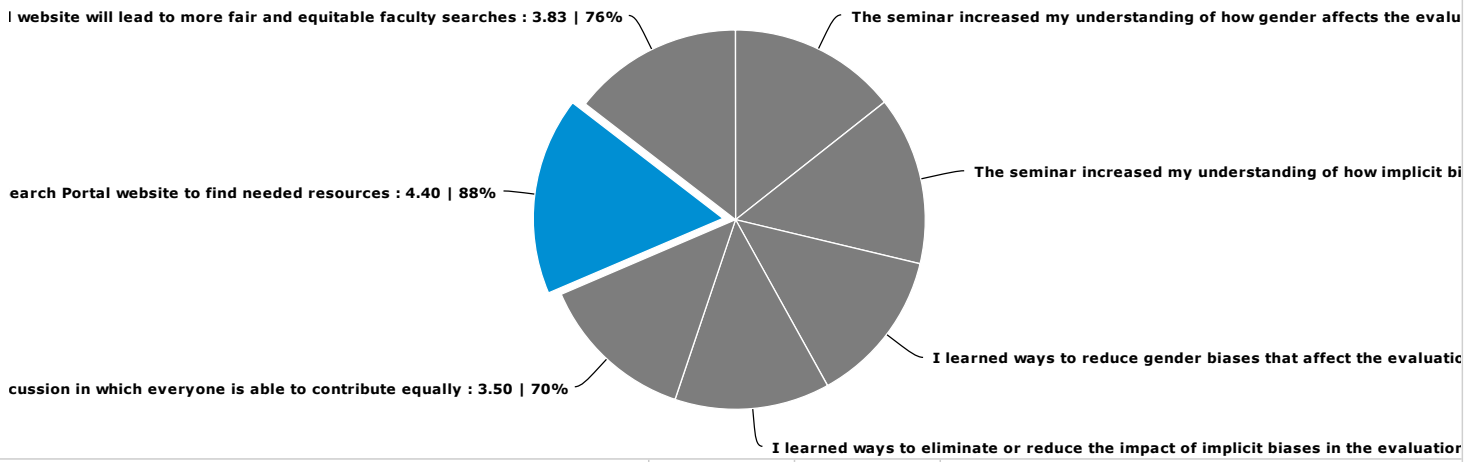


List of countries

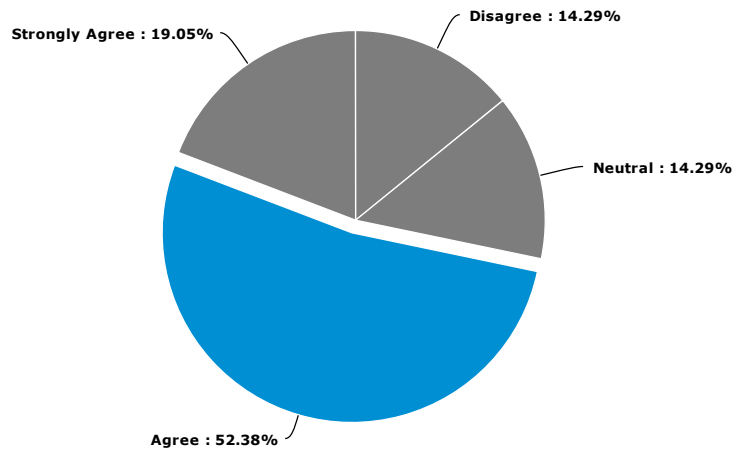
| | |
|-------|---------|
| US | 100.00% |
| Total | 100.00% |

| | | | | |
|------------------------|---------------|-------------|-----------------------|-----------|
| 100% DESKTOP LAPTOP | 0% Windows 8 | 0% Mac | 100% Windows (other) | 0% Other |
| 0% SMARTPHONES | 0% Android | 0% iPhone | 0% Windows 8 | 0% Other |
| 0% TABLETS | 0% iPad | 0% Android | 0% Windows 8 | 0% Other |

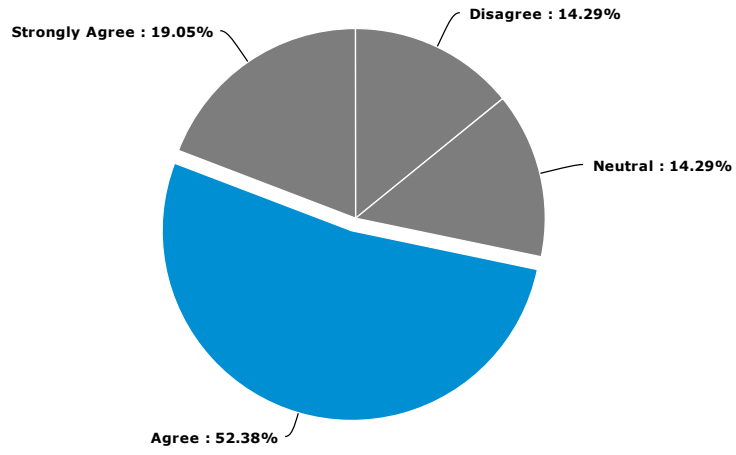
Please indicate your level of agreement with the following statements regarding this morning's seminar.



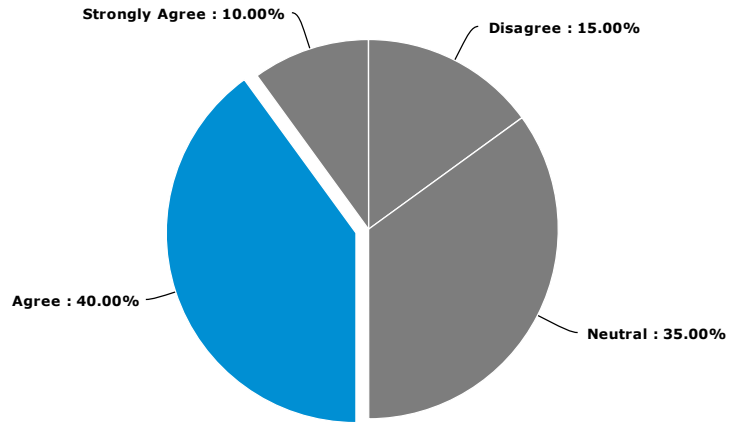
| Question | Count | Score | Strongly disagree | Disagree | Neutral | Agree | Strongly Agree |
|---|-------|-------------|-------------------|----------|---------|-------|----------------|
| 1. The seminar increased my understanding of how gender affects the evaluation of candidates | 21 | 3.76 | [Progress bar] | | | | |
| 2. The seminar increased my understanding of how implicit biases affect the evaluation of candidates | 21 | 3.76 | [Progress bar] | | | | |
| 3. I learned ways to reduce gender biases that affect the evaluation of candidates | 20 | 3.45 | [Progress bar] | | | | |
| 4. I learned ways to eliminate or reduce the impact of implicit biases in the evaluation of candidates | 20 | 3.45 | [Progress bar] | | | | |
| 5. I learned ways to create or support group discussion in which everyone is able to contribute equally | 20 | 3.50 | [Progress bar] | | | | |
| 6. I learned how to navigate Academic Search Portal website to find needed resources | 20 | 4.40 | [Progress bar] | | | | |
| 7. Using the Academic Search Portal website will lead to more fair and equitable faculty searches | 18 | 3.83 | [Progress bar] | | | | |
| Average | | 3.74 | | | | | |



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------------|--|-------------|--|-----|-----------------------|-----|------|
| 1. Strongly disagree | 0 | 0.00% | | | | | |
| 2. Disagree | 3 | 14.29% | ██████████ | | | | |
| 3. Neutral | 3 | 14.29% | ██████████ | | | | |
| 4. Agree | 11 | 52.38% | ██ | | | | |
| 5. Strongly Agree | 4 | 19.05% | ██████████ | | | | |
| Total | 21 | 100% | | | | | |
| Mean: 3.762 | Confidence Interval @ 95%: [3.358 - 4.166] | | Standard Deviation: 0.944 | | Standard Error: 0.206 | | |

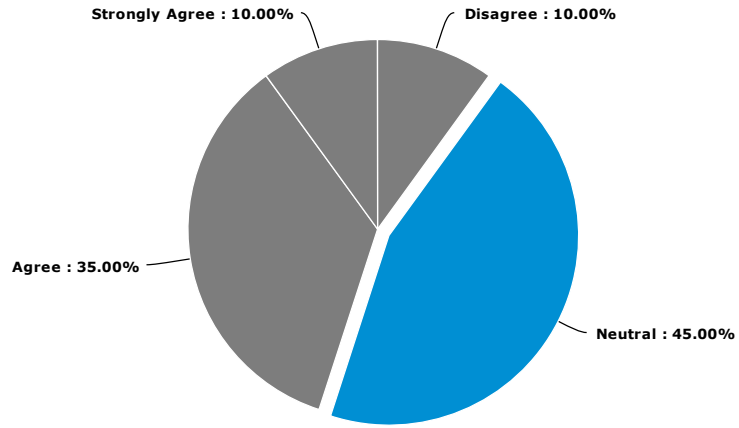


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------------|--|-------------|--|-----|-----------------------|-----|------|
| 1. Strongly disagree | 0 | 0.00% | | | | | |
| 2. Disagree | 3 | 14.29% | ██████████ | | | | |
| 3. Neutral | 3 | 14.29% | ██████████ | | | | |
| 4. Agree | 11 | 52.38% | ██ | | | | |
| 5. Strongly Agree | 4 | 19.05% | ██████████ | | | | |
| Total | 21 | 100% | | | | | |
| Mean: 3.762 | Confidence Interval @ 95%: [3.358 - 4.166] | | Standard Deviation: 0.944 | | Standard Error: 0.206 | | |



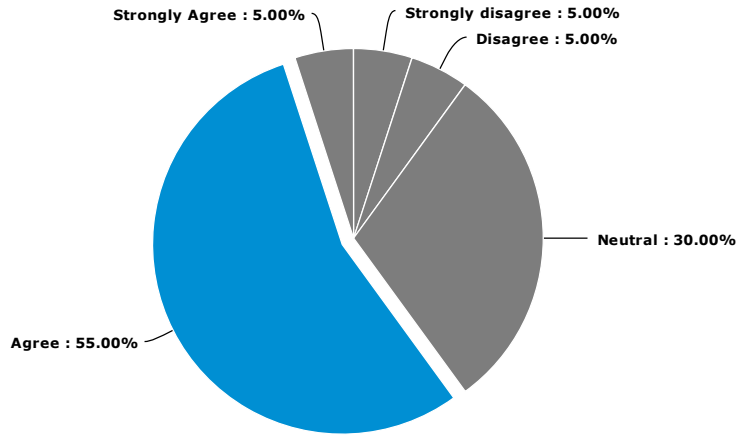
| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------------|-----------|-------------|----------------------|------------------|-----|-----|------|
| 1. Strongly disagree | 0 | 0.00% | | | | | |
| 2. Disagree | 3 | 15.00% | ██████████ | | | | |
| 3. Neutral | 7 | 35.00% | ████████████████ | | | | |
| 4. Agree | 8 | 40.00% | ████████████████████ | ████████████████ | | | |
| 5. Strongly Agree | 2 | 10.00% | ██████████ | | | | |
| Total | 20 | 100% | | | | | |

Mean: 3.450 Confidence Interval @ 95%: [3.061 - 3.839] Standard Deviation: 0.887 Standard Error: 0.198

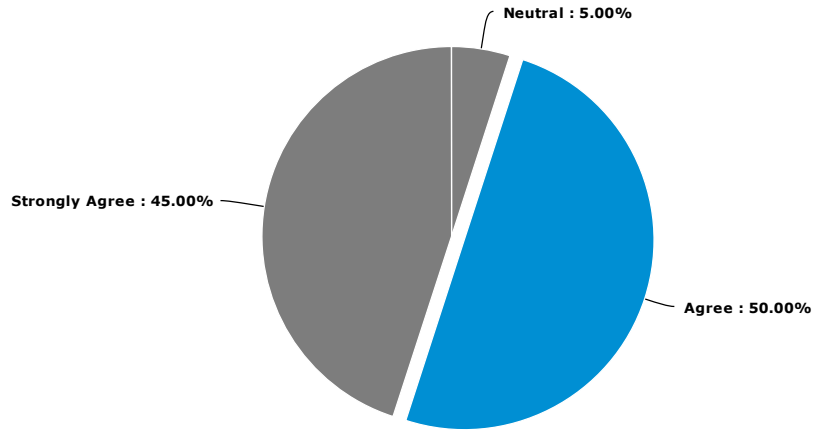


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Strongly disagree | 0 | 0.00% | | | | | |
| 2. Disagree | 2 | 10.00% | | | | | |
| 3. Neutral | 9 | 45.00% | | | | | |
| 4. Agree | 7 | 35.00% | | | | | |
| 5. Strongly Agree | 2 | 10.00% | | | | | |
| Total | 20 | 100% | | | | | |
| Mean: 3.450 | Confidence Interval @ 95%: [3.088 - 3.812] | | Standard Deviation: 0.826 | | Standard Error: 0.185 | | |

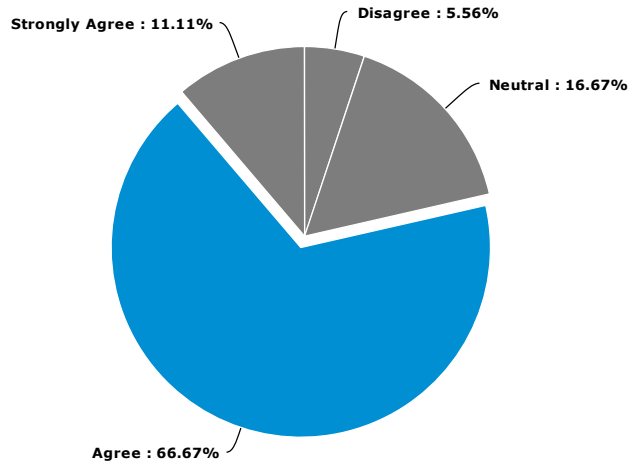
I learned ways to create or support group discussion in which everyone is able to contribute equally



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Strongly disagree | 1 | 5.00% | | | | | |
| 2. Disagree | 1 | 5.00% | | | | | |
| 3. Neutral | 6 | 30.00% | | | | | |
| 4. Agree | 11 | 55.00% | | | | | |
| 5. Strongly Agree | 1 | 5.00% | | | | | |
| Total | 20 | 100% | | | | | |
| Mean: 3.500 | Confidence Interval @ 95%: [3.111 - 3.889] | | Standard Deviation: 0.889 | | Standard Error: 0.199 | | |

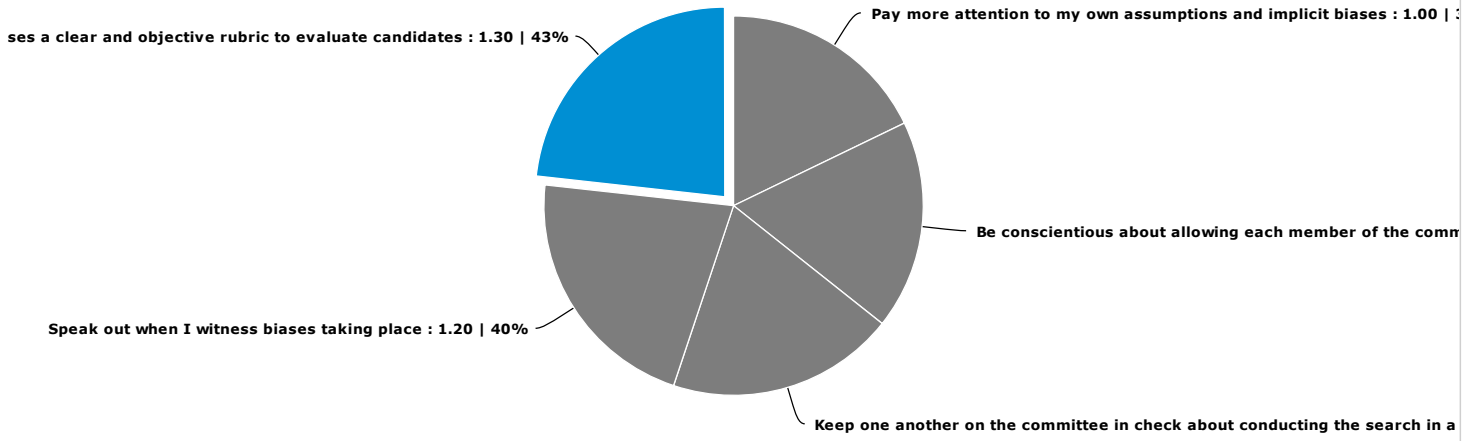


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Strongly disagree | 0 | 0.00% | | | | | |
| 2. Disagree | 0 | 0.00% | | | | | |
| 3. Neutral | 1 | 5.00% | | | | | |
| 4. Agree | 10 | 50.00% | | | | | |
| 5. Strongly Agree | 9 | 45.00% | | | | | |
| Total | 20 | 100% | | | | | |
| Mean: 4.400 | Confidence Interval @ 95%: [4.138 - 4.662] | | Standard Deviation: 0.598 | | Standard Error: 0.134 | | |

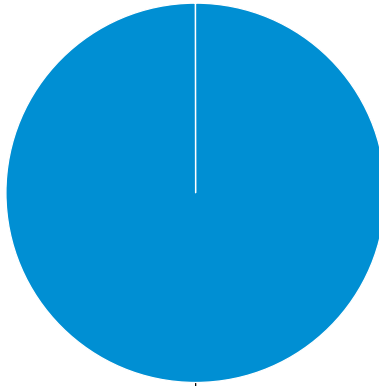


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Strongly disagree | 0 | 0.00% | | | | | |
| 2. Disagree | 1 | 5.56% | | | | | |
| 3. Neutral | 3 | 16.67% | | | | | |
| 4. Agree | 12 | 66.67% | | | | | |
| 5. Strongly Agree | 2 | 11.11% | | | | | |
| Total | 18 | 100% | | | | | |
| Mean: 3.833 | Confidence Interval @ 95%: [3.507 - 4.160] | | Standard Deviation: 0.707 | | Standard Error: 0.167 | | |

As a result of this seminar, what changes do you intend to make while serving on your search committee this year or in the future?

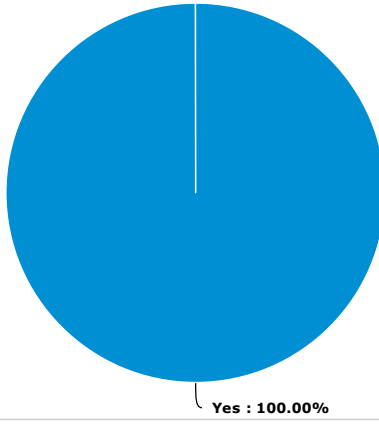


| Question | Count | Score | Yes | No | I don't feel comfortable doing this |
|---|-------|-------------|---------------------------------|---------------------------------|-------------------------------------|
| 1. Pay more attention to my own assumptions and implicit biases | 21 | 1.00 | <div style="width: 20%;"></div> | <div style="width: 80%;"></div> | |
| 2. Be conscientious about allowing each member of the committee to be able to express his/her own opinion | 20 | 1.00 | <div style="width: 20%;"></div> | <div style="width: 80%;"></div> | |
| 3. Keep one another on the committee in check about conducting the search in a fair and exclusive manner | 20 | 1.10 | <div style="width: 30%;"></div> | <div style="width: 70%;"></div> | |
| 4. Speak out when I witness biases taking place | 20 | 1.20 | <div style="width: 40%;"></div> | <div style="width: 60%;"></div> | |
| 5. Ensure that the search committee uses a clear and objective rubric to evaluate candidates | 20 | 1.30 | <div style="width: 43%;"></div> | <div style="width: 57%;"></div> | |
| Average | | 1.12 | | | |



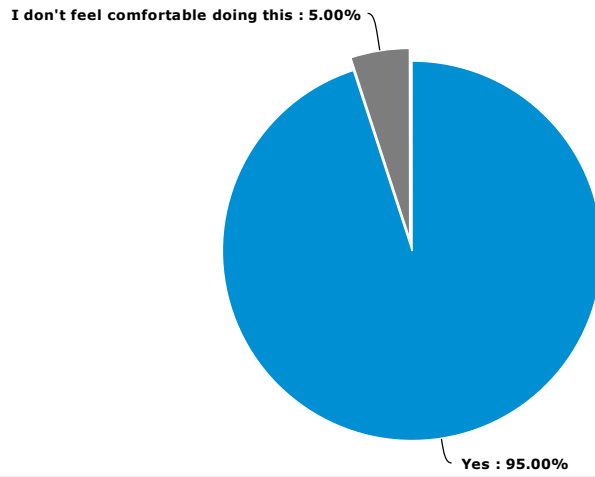
Yes : 100.00%

| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 21 | 100.00% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. I don't feel comfortable doing this | 0 | 0.00% | | | | | |
| Total | 21 | 100% | | | | | |
| Mean: 1.000 | Confidence Interval @ 95%: [1.000 - 1.000] | | Standard Deviation: 0.000 | | Standard Error: 0.000 | | |



Yes : 100.00%

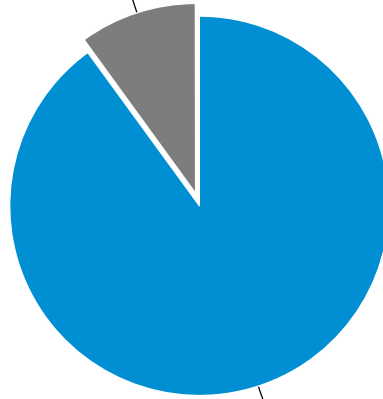
| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 20 | 100.00% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. I don't feel comfortable doing this | 0 | 0.00% | | | | | |
| Total | 20 | 100% | | | | | |
| Mean: 1.000 | Confidence Interval @ 95%: [1.000 - 1.000] | | Standard Deviation: 0.000 | | Standard Error: 0.000 | | |



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 19 | 95.00% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. I don't feel comfortable doing this | 1 | 5.00% | | | | | |
| Total | 20 | 100% | | | | | |
| Mean: 1.100 | Confidence Interval @ 95%: [0.904 - 1.296] | | Standard Deviation: 0.447 | | Standard Error: 0.100 | | |

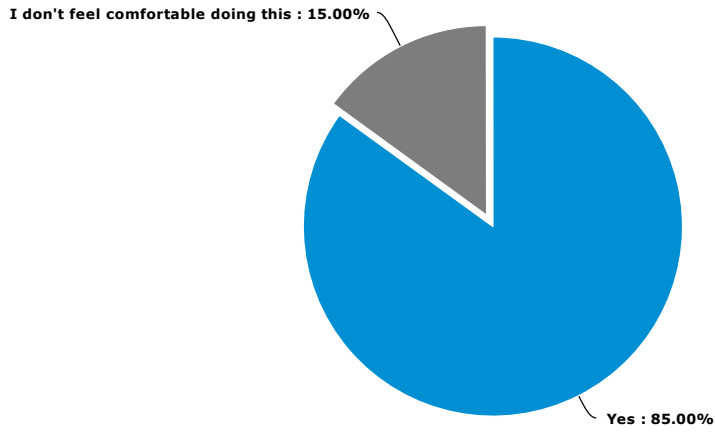


I don't feel comfortable doing this : 10.00%



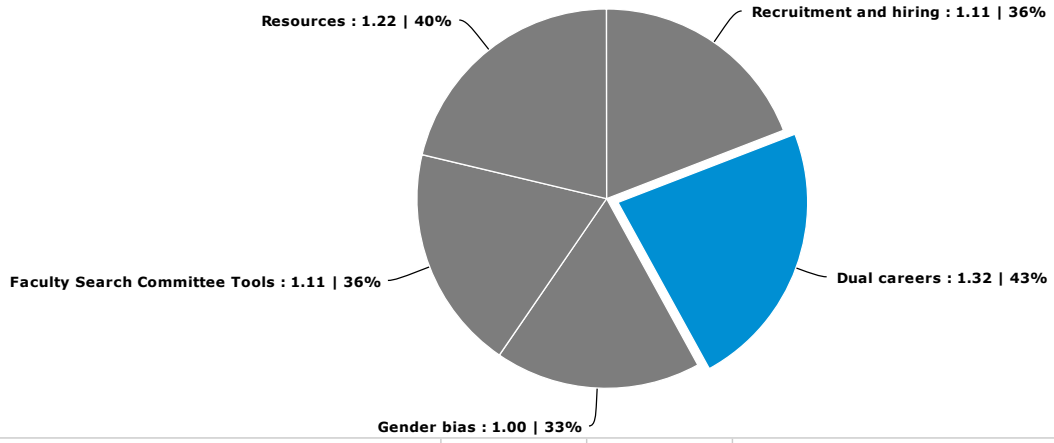
Yes : 90.00%

| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 18 | 90.00% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. I don't feel comfortable doing this | 2 | 10.00% | | | | | |
| Total | 20 | 100% | | | | | |
| Mean: 1.200 | Confidence Interval @ 95%: [0.930 - 1.470] | | Standard Deviation: 0.616 | | Standard Error: 0.138 | | |

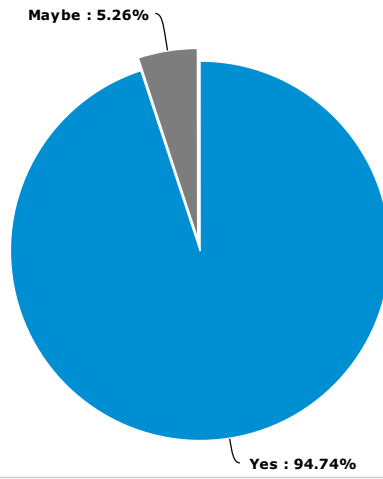


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 17 | 85.00% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. I don't feel comfortable doing this | 3 | 15.00% | | | | | |
| Total | 20 | 100% | | | | | |
| Mean: 1.300 | Confidence Interval @ 95%: [0.979 - 1.621] | | Standard Deviation: 0.733 | | Standard Error: 0.164 | | |

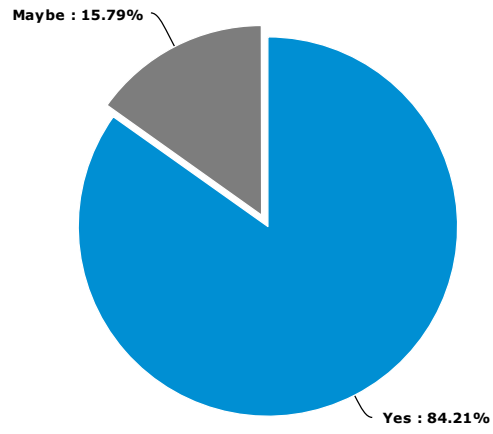
While serving on your search committee, do you plan to consult the following pages on the Academic Search Portal?



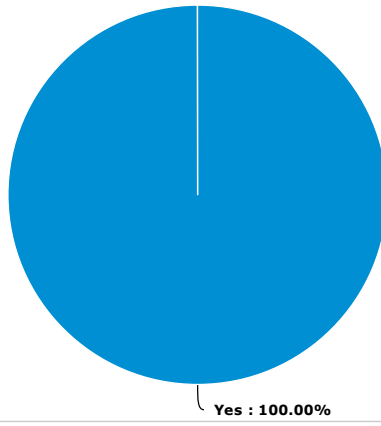
| Question | Count | Score | Yes | No | Maybe |
|-----------------------------------|-------|-------------|--|----|-------|
| 1. Recruitment and hiring | 19 | 1.11 | <div style="width: 36%;"></div> | | |
| 2. Dual careers | 19 | 1.32 | <div style="width: 43%; background-color: #0070C0;"></div> | | |
| 3. Gender bias | 18 | 1.00 | <div style="width: 33%;"></div> | | |
| 4. Faculty Search Committee Tools | 19 | 1.11 | <div style="width: 36%;"></div> | | |
| 5. Resources | 18 | 1.22 | <div style="width: 40%;"></div> | | |
| Average | | 1.15 | | | |



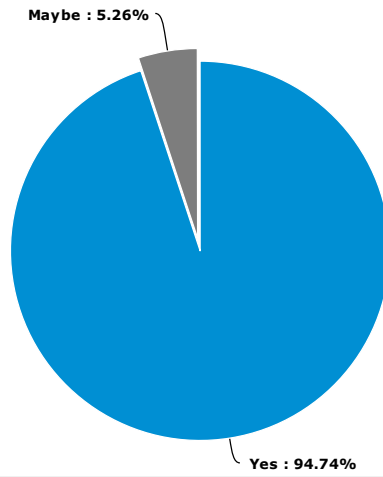
| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 18 | 94.74% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. Maybe | 1 | 5.26% | | | | | |
| Total | 19 | 100% | | | | | |
| Mean: 1.105 | Confidence Interval @ 95%: [0.899 - 1.312] | | Standard Deviation: 0.459 | | Standard Error: 0.105 | | |



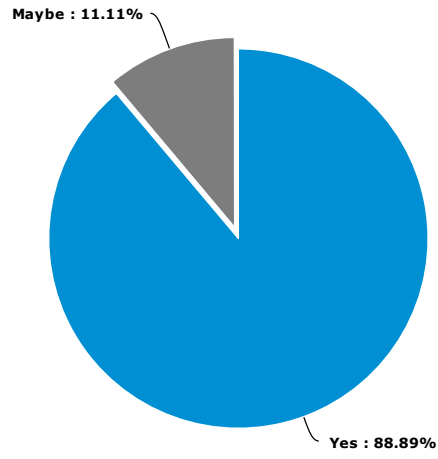
| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|-------------|--|---------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 16 | 84.21% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. Maybe | 3 | 15.79% | | | | | |
| Total | 19 | 100% | | | | | |
| Mean: 1.316 | Confidence Interval @ 95%: [0.979 - 1.653] | | Standard Deviation: 0.749 | | Standard Error: 0.172 | | |



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 18 | 100.00% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. Maybe | 0 | 0.00% | | | | | |
| Total | 18 | 100% | | | | | |
| Mean: 1.000 | Confidence Interval @ 95%: [1.000 - 1.000] | | Standard Deviation: 0.000 | | Standard Error: 0.000 | | |

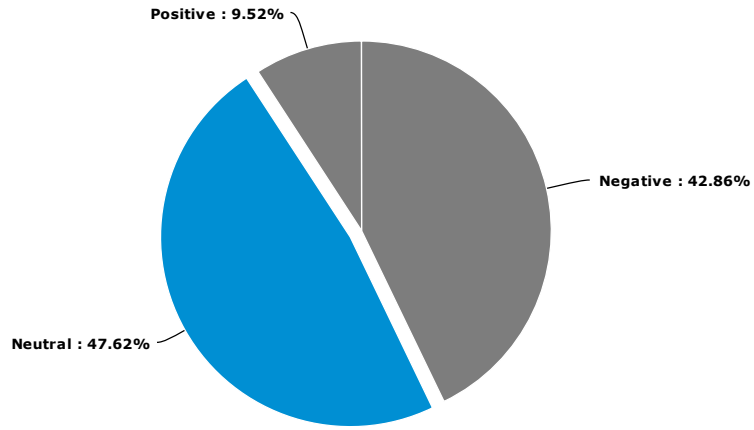


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 18 | 94.74% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. Maybe | 1 | 5.26% | | | | | |
| Total | 19 | 100% | | | | | |
| Mean: 1.105 | Confidence Interval @ 95%: [0.899 - 1.312] | | Standard Deviation: 0.459 | | Standard Error: 0.105 | | |



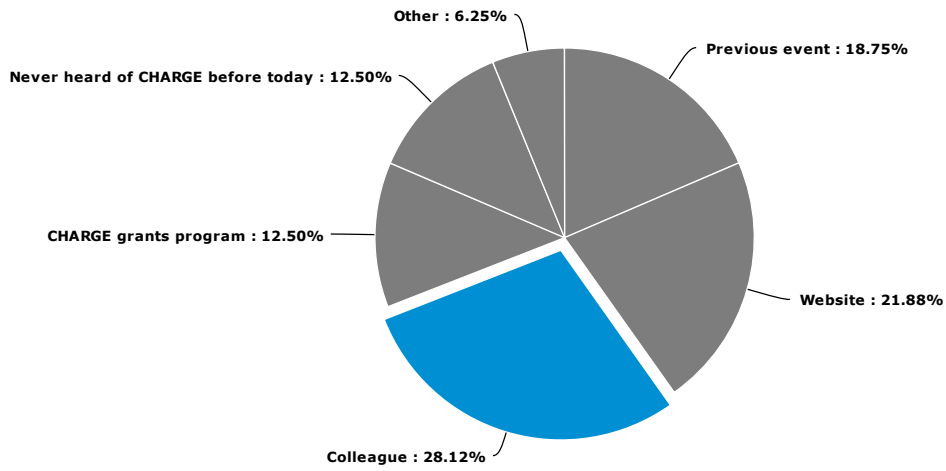
| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Yes | 16 | 88.89% | | | | | |
| 2. No | 0 | 0.00% | | | | | |
| 3. Maybe | 2 | 11.11% | | | | | |
| Total | 18 | 100% | | | | | |
| Mean: 1.222 | Confidence Interval @ 95%: [0.923 - 1.521] | | Standard Deviation: 0.647 | | Standard Error: 0.152 | | |

Overall, what are your perceptions of the environment for women and underrepresented minorities at UVA?



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|-----------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Extremely negative | 0 | 0.00% | | | | | |
| 2. Negative | 9 | 42.86% | | | | | |
| 3. Neutral | 10 | 47.62% | | | | | |
| 4. Positive | 2 | 9.52% | | | | | |
| 5. Extremely positive | 0 | 0.00% | | | | | |
| Total | 21 | 100% | | | | | |
| Mean: 2.667 | Confidence Interval @ 95%: [2.385 - 2.948] | | Standard Deviation: 0.658 | | Standard Error: 0.144 | | |

Before today, how had you heard of the UVA CHARGE program (Select all that apply)?

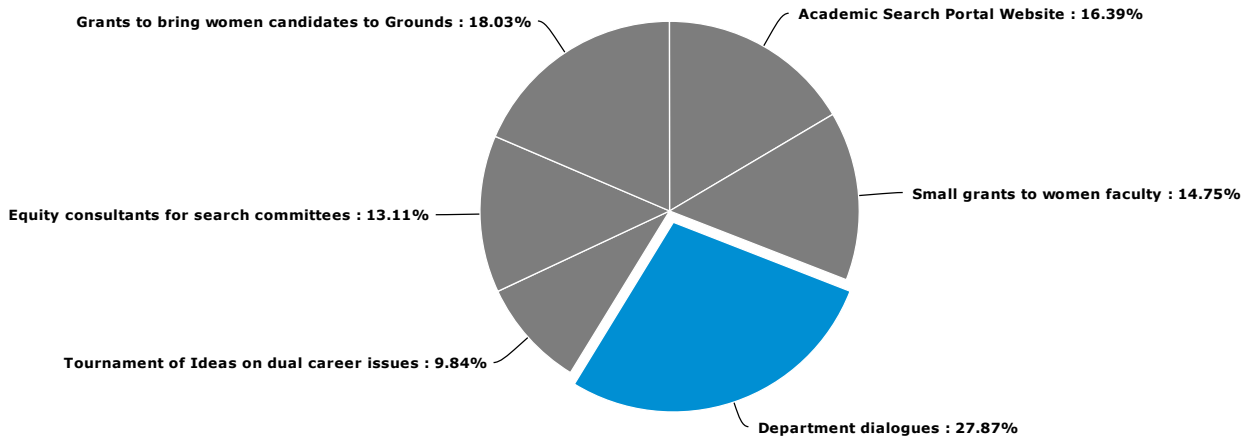


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|---------------------------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Previous event | 6 | 18.75% | [Progress bar] | | | | |
| 2. Website | 7 | 21.88% | [Progress bar] | | | | |
| 3. Colleague | 9 | 28.12% | [Progress bar] | | | | |
| 4. CHARGE grants program | 4 | 12.50% | [Progress bar] | | | | |
| 5. Never heard of CHARGE before today | 4 | 12.50% | [Progress bar] | | | | |
| 6. Other | 2 | 6.25% | [Progress bar] | | | | |
| Total | 32 | 100% | | | | | |
| Mean: 2.969 | Confidence Interval @ 95%: [2.452 - 3.486] | | Standard Deviation: 1.492 | | Standard Error: 0.264 | | |

Before today, how had you heard of the UVA CHARGE program (Select all that apply)? - [Text Data for Other]

| | | |
|----------|------------|-----------------------------|
| 13331757 | 09/21/2014 | Gender Summit, October 2013 |
| 13331785 | 09/21/2014 | Email |

Which of the following UVa CHARGE activities do you feel will lead to more opportunities for women in STEM and SBE fields at UVa (Select all that apply)?

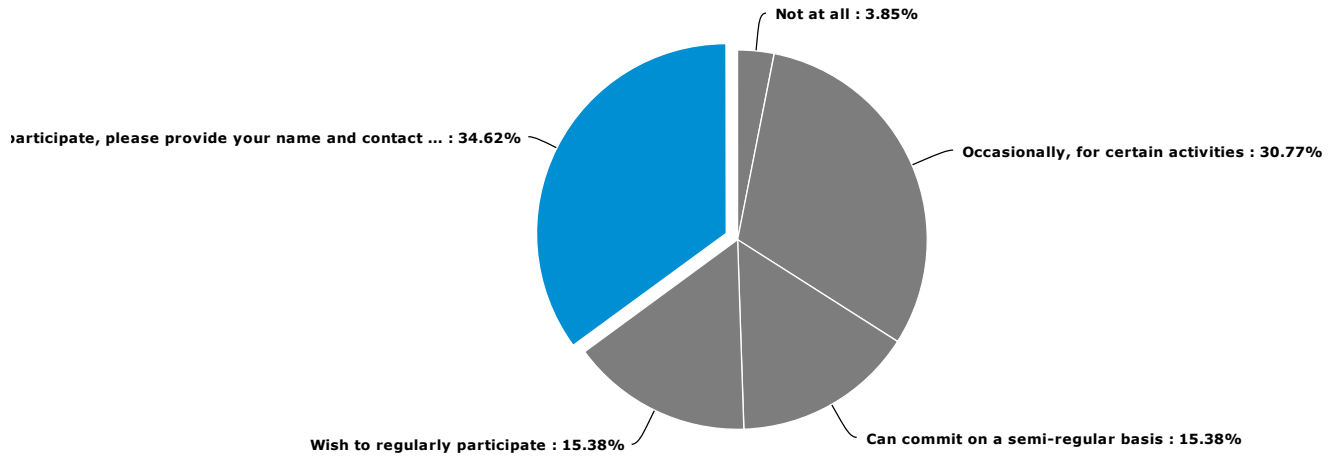


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Academic Search Portal Website | 10 | 16.39% | | | | | |
| 2. Small grants to women faculty | 9 | 14.75% | | | | | |
| 3. Department dialogues | 17 | 27.87% | | | | | |
| 4. Tournament of Ideas on dual career issues | 6 | 9.84% | | | | | |
| 5. Equity consultants for search committees | 8 | 13.11% | | | | | |
| 6. Grants to bring women candidates to Grounds | 11 | 18.03% | | | | | |
| Total | 61 | 100% | | | | | |
| Mean: 3.426 | Confidence Interval @ 95%: [2.998 - 3.855] | | Standard Deviation: 1.707 | | Standard Error: 0.219 | | |

What other activities or systemic changes would lead to more opportunities and an improved environment for women in STEM and SBE fields at UVa?

| | | |
|----------|------------|--|
| 13316341 | 09/19/2014 | |
| 13316488 | 09/19/2014 | Department level activity |
| 13316529 | 09/19/2014 | |
| 13316539 | 09/19/2014 | |
| 13316552 | 09/19/2014 | |
| 13316567 | 09/19/2014 | Greater presence in the media coming from the University related to the accomplishments of women in these fields |
| 13331747 | 09/21/2014 | |
| 13331757 | 09/21/2014 | Applying similar techniques for training and tenure and promotion committees, not just hiring |
| 13331767 | 09/21/2014 | |
| 13331779 | 09/21/2014 | |
| 13331785 | 09/21/2014 | |
| 13331794 | 09/21/2014 | Personnel in leadership positions need to support this initiative more publically Enhance/ explore this at every level of administration or management Department chairs and full professors need to be educated in this direction |
| 13331852 | 09/21/2014 | |
| 13331861 | 09/21/2014 | |
| 13331872 | 09/21/2014 | |
| 13331880 | 09/21/2014 | |
| 13331889 | 09/21/2014 | Help associate professor level faculty learn ways to open and have conversations with senior faculty about biases in hiring, department service and teaching assignments, and department culture or "mentoring" of women faculty at assistant professor level. |
| 13331905 | 09/21/2014 | |
| 13331918 | 09/21/2014 | Session with full professor concerning diversity Workshop with faculty on implicit bias Work to bring people of color to present session or workshops |
| 13331942 | 09/21/2014 | Targeted training on implicit bias for search committee members. Training search chairs on how to support open feedback from all committee members |
| 13331952 | 09/21/2014 | |

How willing are you to participate in UVa CHARGE activities (Select all that apply)?

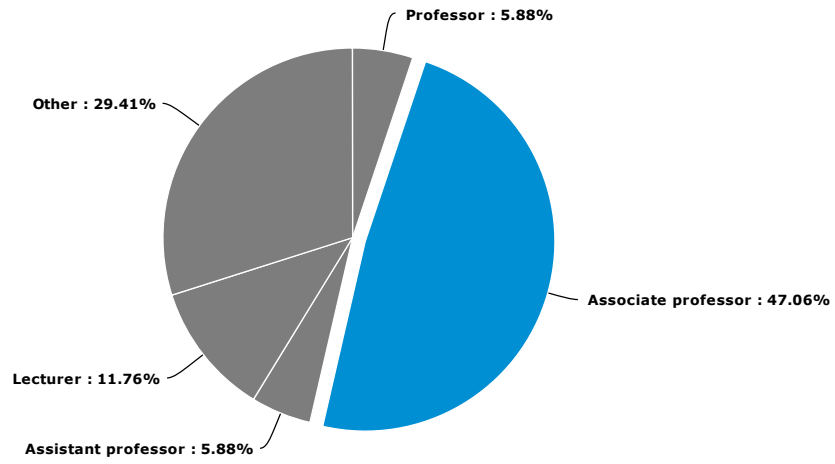


| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. Not at all | 1 | 3.85% | | | | | |
| 2. On a one-time basis | 0 | 0.00% | | | | | |
| 3. Occasionally, for certain activities | 8 | 30.77% | | | | | |
| 4. Can commit on a semi-regular basis | 4 | 15.38% | | | | | |
| 5. Wish to regularly participate | 4 | 15.38% | | | | | |
| 6. If you wish to participate, please provide your name and contact information to the CHARGE team | 9 | 34.62% | | | | | |
| Total | 26 | 100% | | | | | |
| Mean: 4.423 | Confidence Interval @ 95%: [3.867 - 4.979] | | Standard Deviation: 1.447 | | Standard Error: 0.284 | | |

How willing are you to participate in UVa CHARGE activities (Select all that apply)? - [Text Data for If you wish to participate, please provide your name and contact information to the CHARGE team]

| | | |
|----------|------------|---------------------------------------|
| 13316341 | 09/19/2014 | Barbara Kessler 3-5337, bbk4b |
| 13316488 | 09/19/2014 | Greg Gerling gg7h@virginia.edu |
| 13331747 | 09/21/2014 | Marcia Invernizzi mai@virginia.edu |
| 13331757 | 09/21/2014 | Alison Peck, abp2e@virginia.edu |
| 13331872 | 09/21/2014 | Andreas Clarens aclarens@virginia.edu |
| 13331905 | 09/21/2014 | Steve Laymon, sel5v@virginia.edu |
| 13331918 | 09/21/2014 | Carolyn Vallas, cv5d@virginia.edu |
| 13331942 | 09/21/2014 | Ellen Missana, 434-924-0373 |
| 13331952 | 09/21/2014 | Michael Shirts, mrsspt@virginia.edu |

What is your title?



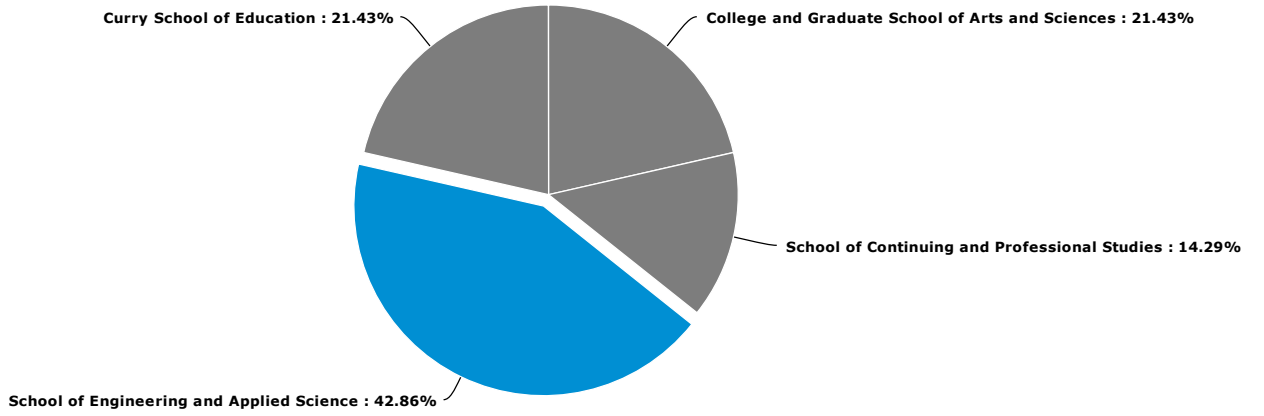
| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|------------------------|-----------|-------------|------------------------------------|-----|-----|-----|------|
| 1. Professor | 1 | 5.88% | <div style="width: 5.88%;"></div> | | | | |
| 2. Associate professor | 8 | 47.06% | <div style="width: 47.06%;"></div> | | | | |
| 3. Assistant professor | 1 | 5.88% | <div style="width: 5.88%;"></div> | | | | |
| 4. Lecturer | 2 | 11.76% | <div style="width: 11.76%;"></div> | | | | |
| 5. Other | 5 | 29.41% | <div style="width: 29.41%;"></div> | | | | |
| Total | 17 | 100% | | | | | |

Mean: 3.118 Confidence Interval @ 95%: [2.427 - 3.808] Standard Deviation: 1.453 Standard Error: 0.352

What is your title? - [Text Data for Other]

| | | |
|----------|------------|-----------------------------|
| 13316552 | 09/19/2014 | HR |
| 13331757 | 09/21/2014 | Scientist |
| 13331918 | 09/21/2014 | Assistant Dean of Diversity |
| 13331942 | 09/21/2014 | CUry Director of HR |

With what School/College are you associated?



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|--|-----------|---------------|-----|-----|-----|-----|------|
| 1. School of Architecture | 0 | 0.00% | | | | | |
| 2. College and Graduate School of Arts and Sciences | 3 | 21.43% | | | | | |
| 3. Darden School of Business | 0 | 0.00% | | | | | |
| 4. McIntire School of Commerce | 0 | 0.00% | | | | | |
| 5. School of Continuing and Professional Studies | 2 | 14.29% | | | | | |
| 6. School of Engineering and Applied Science | 6 | 42.86% | | | | | |
| 7. School of Law | 0 | 0.00% | | | | | |
| 8. Frank Batten School of Leadership and Public Policy | 0 | 0.00% | | | | | |
| 9. School of Medicine | 0 | 0.00% | | | | | |
| 10. School of Nursing | 0 | 0.00% | | | | | |
| 11. Curry School of Education | 3 | 21.43% | | | | | |
| Total | 14 | 100% | | | | | |

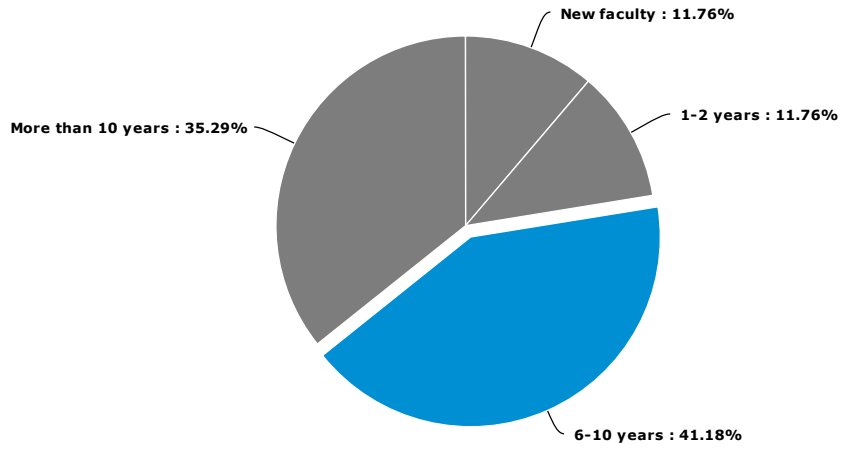
Mean: 6.071

Confidence Interval @ 95%: [4.448 - 7.695]

Standard Deviation: 3.100

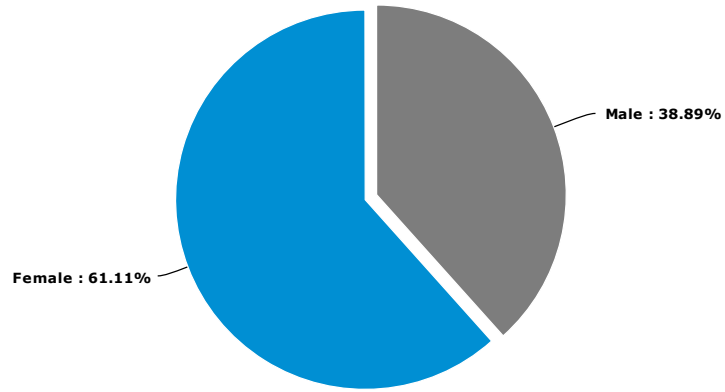
Standard Error: 0.829

How long have you been teaching/ working at UVa?



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|-----------------------|--|-------------|---------------------------|-----|-----------------------|-----|------|
| 1. New faculty | 2 | 11.76% | | | | | |
| 2. 1-2 years | 2 | 11.76% | | | | | |
| 3. 3-5 years | 0 | 0.00% | | | | | |
| 4. 6-10 years | 7 | 41.18% | | | | | |
| 5. More than 10 years | 6 | 35.29% | | | | | |
| Total | 17 | 100% | | | | | |
| Mean: 3.765 | Confidence Interval @ 95%: [3.102 - 4.427] | | Standard Deviation: 1.393 | | Standard Error: 0.338 | | |

What is your gender?



| Answer | Count | Percent | 20% | 40% | 60% | 80% | 100% |
|----------------|-----------|-------------|-----|-----|-----|-----|------|
| 1. Male | 7 | 38.89% | | | | | |
| 2. Female | 11 | 61.11% | | | | | |
| 3. Transgender | 0 | 0.00% | | | | | |
| Total | 18 | 100% | | | | | |

Mean: 1.611 Confidence Interval @ 95%: [1.379 - 1.843] Standard Deviation: 0.502 Standard Error: 0.118

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