



## Enhancement Funds FAQs

### ***What is the Enhancement Fund initiative?***

The Enhancement Funds are one of five initiatives sponsored by UVA CHARGE, an NSF ADVANCE IT funded program at the university. The initiatives are designed to work together to increase the participation, visibility, and equity of women faculty in STEM/SBE disciplines, especially African American, Latina, and Asian American women.

### ***When are the deadlines?***

UVA CHARGE will accept applications for the ***Enhancement Fund*** grants twice annually.

Fall: Applications for the Fall Semester are due: Friday before Thanksgiving break (November 21 in 2014)

Spring: Applications for the Spring Semester are due: Friday before Spring break (March 6 in 2014)

### ***Who can apply?***

The funds are available to individual tenure and tenure track women faculty in STEM and SBE disciplines (Social and Behavioral Sciences in A&S: Anthropology, Economics, Politics, Psychology, and Sociology).

### ***What can the funds be used for?***

The Enhancement Funds are to support the career advancement of women faculty in STEM/SEBE disciplines. Career advancement activities include: research, teaching, scholarship, and professional development.

### ***How do I apply?***

Complete the [online application](#) [FKA(1)], it's easy! You will need to:

- Complete the online application by the deadline
- Upload your CV. Your CV must include a list of current/pending/past funding that shows project period, source and amount by the deadline
- Ask your department chair or Dean to submit a letter of support via email by the deadline to: [uvacharge@virginia.edu](mailto:uvacharge@virginia.edu)

### ***How will my application be evaluated?***

All applications are peer reviewed by CHARGE Implementation team members who are faculty at UVa. Applications will be reviewed for the potential to advance the applicants career, letters of support, and the ability to identify results and outcomes of the award.

### ***How will award announcements be made?***

CHARGE will announce the award recipients within 30 days of the deadline of the application period. Applicants will receive an email letting them know if they received the award, and if so a copy will go to their Chair and/or Dean.

UVa CHARGE will also announce recipients on its website, Facebook page, UVA Today, and other media.

### ***How can I get more information or what if I have questions?***

If you have questions about the Enhancement Funds, or CHARGE, please contact the Program Manager, Kelly Feltault, at [feltault@virginia.edu](mailto:feltault@virginia.edu) or call x23382